

# Personnel Evaluation

Name: John Smith  
Gender: Male

Referred By: Zachary Sample  
Tested: April 17, 2020

Marital Status: Divorced  
Education: 15

ABBREVIATIONS FOR RATING  
3 = SIGNIFICANT POTENTIAL FOR DIFFICULTIES  
2 = POSSIBLE CONCERN  
1 = MILD/OCCASIONAL TENDENCY  
BLANK = NOT INDICATED

### 1. VALIDITY AND ACCEPTABILITY OF PERSONALITY PROFILE

	3	2	1	
			X	denied common, trivial moral faults
				minimizing of psychological problems
				serious personal problems may have been covered over
			X	too many atypical and questionable responses

Valid    1    2    3    **4**    5    6    7    8    9    10    Unacceptable

### 2. POTENTIAL FOR PROBLEMATIC PSYCHOLOGICAL-EMOTIONAL REACTIONS

	3	2	1	
X				high level of concern about own health, potential for recurrent medical absences
X				prone to pain and other body complaints without sufficient physical basis, overreactive to injuries
X				depressed, low morale would interfere with functioning
				slowed down pace, may not keep up
X				lacks emotional stability and self-regulation
X				could misinterpret the motives of others and act on wrong beliefs
		X		insecure, fearful, lacks mature self-confidence
		X		unable to handle hostility from others. may disorganize under intense hostility
			X	overexcitable and easily distracted
				unrealistic optimism, apt to get "carried-away"
			X	starter but non-finisher
X				deficits of practical organization

Not indicated    1    2    3    4    5    6    7    **8**    9    10    Serious Problems

### 3. JUDGMENT AND DEPENDABILITY

	3	2	1	
X				deficits of conscience and integrity
X				potential for over-reactions and loss of judgment under stress
X				problematic reactions to normal discipline
X				impulsive, failures to anticipate consequences
X				accident prone
		X		serious longterm risk of alcoholism and/or drug abuse

Stable    1    2    3    4    5    6    **7**    8    9    10    Undependable

### 4. SELF-CONTROL AND ANGER CONTROL

	3	2	1	
		X		undercontrolled aggression under stress
			X	could be dangerous to others
		X		irritable, hasty reactions
X				"chip-on-the-shoulder" attitude
			X	could be self-righteous and punitive
				rigid and brittle controls; potentially explosive

Under Control    1    2    3    4    5    6    **7**    8    9    10    At risk

### 5. WORK FACTORS: POTENTIAL PROBLEMS ON-THE-JOB AND WITH CO-WORKERS

	3	2	1	
X				risk of undue "time off sick"
X				moodiness, could drag others down
X				inhibited, lacks needed assertiveness
		X		problems in handling criticism
				lacks flexibility, rule-bound
X				potentially irritating or disturbing of staff morale
X				lacks longterm persistence, vocational stability
		X		lacks warmth, sensitivity
		X		distant and slow to trust others
X				rationalizer, always has an excuse
X				manipulative of others
X				lacks realistic self-appraisal
		X		overly ambitious, unrealistic expectations
		X		likely to seek responsibilities beyond training and experience
X				low overall effectiveness

Favorable    1    2    3    4    5    6    7    8    9    **10**    Unfavorable

### OVERALL EVALUATION

	LEVEL 1	MOST ACCEPTABLE
	LEVEL 2	
	LEVEL 3	
	LEVEL 4	
	LEVEL 5	LESS ACCEPTABLE
X		LEAST ACCEPTABLE

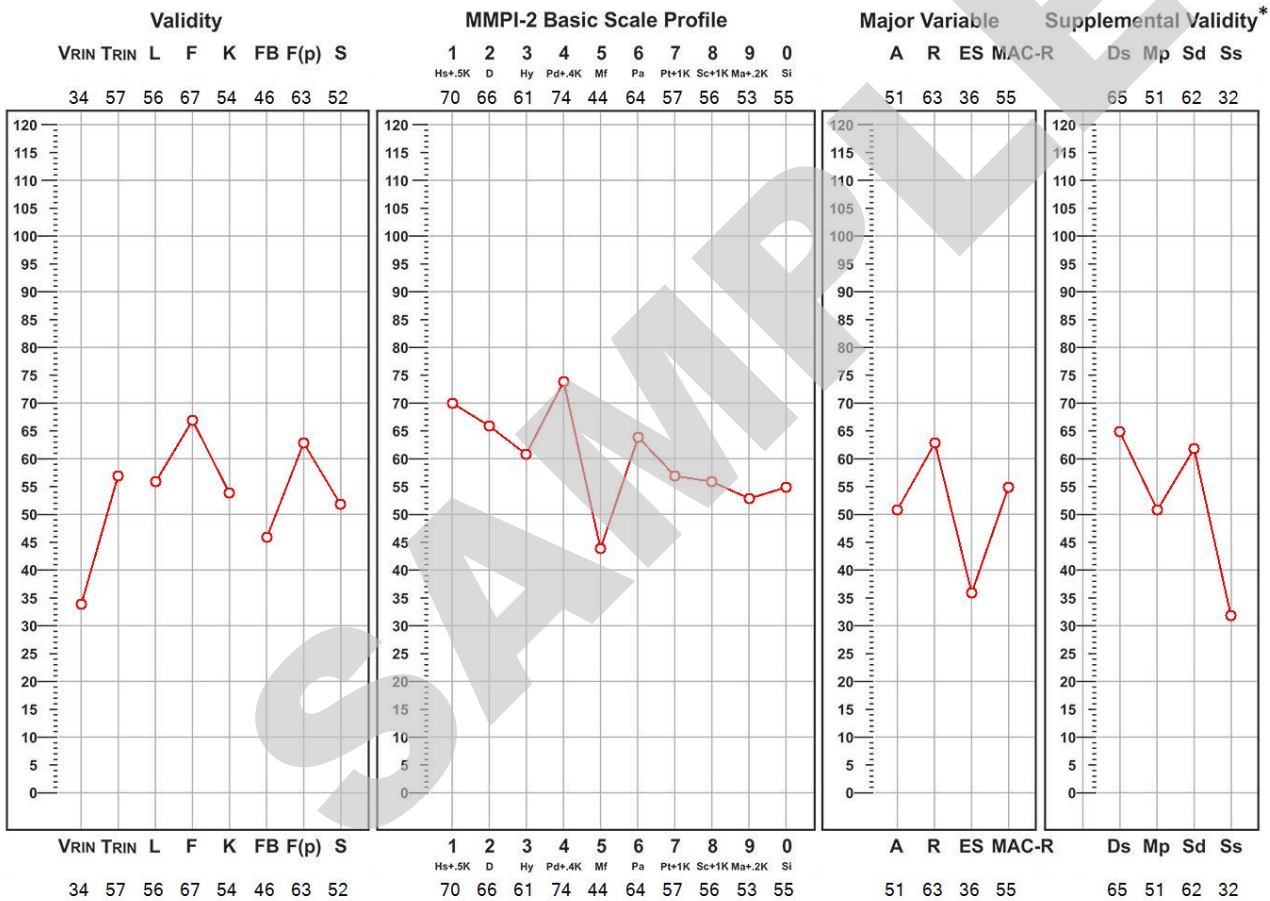
# Caldwell

## REPORTS

Name: John Smith  
 Gender: Male  
 Age: 45  
 Marital Status: Divorced  
 Education: 15

Referred By: Zachary Sample  
 Tested: April 17, 2020  
 Processed: July 20, 2020

MMPI-2 Code 4 1 ' 2 6 3 - 7 8 0 9 / 5 :



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\* Special scales that are not included in the MMPI-2 approved and published by the University of Minnesota Press

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	RAW	K	RAW+K	T
?	0			
L	5			56
F	10			67
K	17			54
1-(Hs)	12	9	21	70
2-(D)	26			66
3-(Hy)	26			61
4-(Pd)	26	7	33	74
5-(Mf)	23			44
6-(Pa)	14			64
7-(Pt)	13	17	30	57
8-(Sc)	13	17	30	56
9-(Ma)	19	3	22	53
0-(Si)	29			55

## 2-D and Subscales

		RAW	T
D	(full scale)	26	66
D1	Subjective depression	7	50
D2	Indecision-retardation	6	54
D3	Health pessimism	6	75
D4	Mental dullness	2	48
D5	Brooding, loss of hope	2	51

## 3-Hy and Subscales

		RAW	T
Hy	(full scale)	26	61
Hy1	Denies social anxiety	5	56
Hy2	Need for affection	6	47
Hy3	Lassitude - malaise	7	70
Hy4	Somatic complaints	3	52
Hy5	Inhibits aggression	4	55

## 4-Pd and Subscales

		RAW	T
Pd	(full scale)	26	74
Pd1	Family discord	4	65
Pd2	Authority problems	4	53
Pd3	Social disinhibition	4	51
Pd4	Social alienation	6	61
Pd5	Self-alienation	5	58

## 5-Mf and Subscales

		RAW	T
Mf	(full scale)	23	44
GM	Gender masculine	37	48
GF	Gender feminine	22	37

## 6-Pa and Subscales

		RAW	T
Pa	(full scale)	14	64
Pa1	Persecutory ideas	8	88
Pa2	Poignant sensitivity	2	48
Pa3	Moral righteousness	2	36

## 8-Sc and Subscales

		RAW	T
Sc	(full scale)	13	56
Sc1	Social alienation	6	64
Sc2	Emotional alienation	1	50
Sc3	Ego defect, cognitive	0	42
Sc4	Ego defect, conative	1	44
Sc5	Defective inhibition	1	47
Sc6	Sensorimotor dissociation	3	55

## 9-Ma and Subscales

		RAW	T
Ma	(full scale)	19	53
Ma1	Opportunism	1	42
Ma2	Psychomotor acceleration	8	63
Ma3	Imperturbability	5	59
Ma4	Ego inflation	1	37

## 0-Si and Subscales

		RAW	T
Si	(full scale)	29	55
Si1	Shyness and self-consciousness	3	45
Si2	Social avoidance	4	54
Si3	Alienation - self and others	6	53

## Major Clinical Variables

		RAW	T
ES	Ego strength	31	36
MAC-R	Potential alcoholism	23	55
AAS		3	51
Mt	College maladjustment	16	57
N-P	Neurotic-psychotic profile balance		58

## Validity &amp; Stability

		RAW	T
VRIN	Response inconsistency	1	34
TRIN	T-F inconsistency		857F
F-back	Rare answers - back	1	46
F(p)	Psychiatric infrequency	3	63
S	Superlative self-presentation	27	52

## Interpersonal Style Variables

		RAW	T
O-H	Overcontrolled hostility	16	62
Ho	Cynical hostility	21	53

## Distress-Control

		RAW	T
PK	PTSD	11	55

## Content Scales

		RAW	T
HEA	Health concerns	9	60
DEP	Depression	5	53
FAM	Family problems	8	57
ASP	Antisocial practices	12	58
ANG	Anger	4	46
CYN	Cynicism	13	54
ANX	Anxiety	8	55
OBS	Obsessiveness	5	50
FRS	Fears - phobias	8	64
BIZ	Bizarre mentation	3	54
LSE	Low self-esteem	1	41
TPA	Type A	8	48
SOD	Social discomfort	6	47
WRK	Work interference	8	52
TRT	Negative treatment indicators	6	54

## Supplemental Scales\*

		RAW	T
SAP	Teen drugs/alcohol	17	71
Ds	Overemphasize-fake sick	18	65
Mp	Consciously fake good	10	51
Sd	Consciously fake good	17	62
Ss	SES identification	46	32
Ch	Correction for H	14	49
Rc	Retest-consistency	26	55
Ic	Retest-item change	23	55
Tc	Retest-score change	14	51
ER-S	Ego resiliency	18	48
EC-5	Ego control	9	45
ORIG	Need novelty	18	46
INT	Abstract interests	34	27
Do	Need for autonomy	9	24
Dy	Need reassurances	19	56
Pr	Intolerance	14	61
Re	Value rigidity	19	47
Et	Ethnocentrism	6	40
St	Status mobility	16	44
R-S	Repression-sensitization	37	52
Lbp	Low back pain	10	56
Ba	Good teamworker	42	41
Ca	Caudality-distress	10	54
Cn	Control-facade	24	59
So-r	Life as desirable	33	56
Th-r	Tired housewife	8	44
Wb-r	Worried breadwinner	11	49

\* Special scales that are not included in the MMPI-2 approved and published by the University of Minnesota Press

## **MMPI-2 CRITICAL ITEMS**

**This Caldwell report also provides the clinician with lists of critical items endorsed by the test-taker. They are not posted in this public sample report in order to protect the integrity of the test.**

**SAMPLE**