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# MMPI-2®

MINNESOTA MULTIPHASIC PERSONALITY INVENTORY  
Scoring and Narrative Reports

Name:	Sample Personnel Evaluation Report
Gender:	Female
Age:	40
Marital Status:	Separated
Education:	15
Test Administered:	Minnesota Multiphasic Personality Inventory(MMPI-2®)
Administered by:	Zachary Sample
Test Date:	February 26, 2021
Processed:	August 03, 2021

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# PERSONNEL EVALUATION

ABBREVIATIONS FOR RATING  
 3 = SIGNIFICANT POTENTIAL FOR DIFFICULTIES  
 2 = POSSIBLE CONCERN  
 1 = MILD/OCCASIONAL TENDENCY  
 BLANK = NOT INDICATED

## 1. VALIDITY AND ACCEPTABILITY OF PERSONALITY PROFILE

	3	2	1	
				denied common, trivial moral faults
				minimizing of psychological problems
				serious personal problems may have been covered over
				too many atypical and questionable responses
Valid	1	2	3	4 5 6 7 8 9 10 Unacceptable

## 2. POTENTIAL FOR PROBLEMATIC PSYCHOLOGICAL-EMOTIONAL REACTIONS

	3	2	1	
				high level of concern about own health, potential for recurrent medical absences
				prone to pain and other body complaints without sufficient physical basis, overreactive to injuries
				depressed, low morale would interfere with functioning
				slowed down pace, may not keep up
		X		lacks emotional stability and self-regulation
X				could misinterpret the motives of others and act on wrong beliefs
				insecure, fearful, lacks mature self-confidence
		X		unable to handle hostility from others. may disorganize under intense hostility
				overexcitable and easily distracted
				unrealistic optimism, apt to get "carried-away"
				starter but non-finisher
				deficits of practical organization
Not indicated	1	2	3	4 5 6 7 8 9 10 Serious Problems

## 3. JUDGMENT AND DEPENDABILITY

	3	2	1	
		X		deficits of conscience and integrity
			X	potential for over-reactions and loss of judgment under stress
			X	problematic reactions to normal discipline
			X	impulsive, failures to anticipate consequences
				accident prone
				serious longterm risk of alcoholism and/or drug abuse
Stable	1	2	3	4 5 6 7 8 9 10 Undependable

## 4. SELF-CONTROL AND ANGER CONTROL

	3	2	1	
		X		undercontrolled aggression under stress
		X		could be dangerous to others
		X		irritable, hasty reactions
X				"chip-on-the-shoulder" attitude
		X		could be self-righteous and punitive
			X	rigid and brittle controls; potentially explosive
Under Control	1	2	3	4 5 6 7 8 9 10 At risk

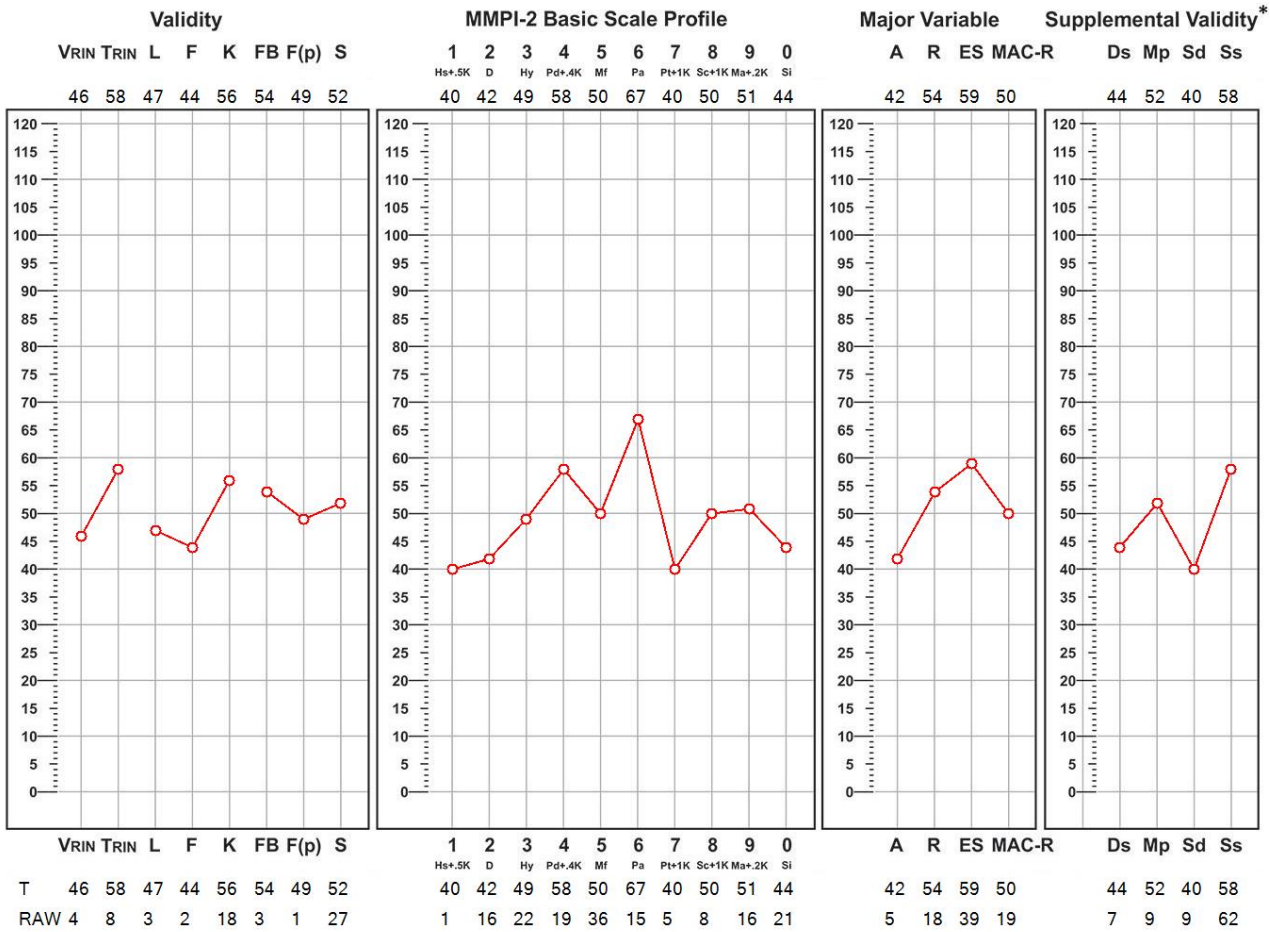
## 5. WORK FACTORS: POTENTIAL PROBLEMS ON-THE-JOB AND WITH CO-WORKERS

	3	2	1	
				risk of undue "time off sick"
				moodiness, could drag others down
				inhibited, lacks needed assertiveness
			X	problems in handling criticism
			X	lacks flexibility, rule-bound
		X		potentially irritating or disturbing of staff morale
			X	lacks longterm persistence, vocational stability
X				lacks warmth, sensitivity
X				distant and slow to trust others
		X		rationalizer, always has an excuse
			X	manipulative of others
			X	lacks realistic self-appraisal
				overly ambitious, unrealistic expectations
				likely to seek responsibilities beyond training and experience
				low overall effectiveness
Favorable	1	2	3	4 5 6 7 8 9 10 Unfavorable

## OVERALL EVALUATION

	LEVEL 1	MOST ACCEPTABLE
	LEVEL 2	
	LEVEL 3	
	LEVEL 4	
X	LEVEL 5	LESS ACCEPTABLE
	LEAST ACCEPTABLE	

MMPI-2 Code ' 6 - 4 9 5 8 / 3 0 2 1 7 :



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	RAW	K	RAW+K	T
?	0			
L	3			47
F	2			44
K	18			56
1-(Hs)	1	9	10	40
2-(D)	16			42
3-(Hy)	22			49
4-(Pd)	19	7	26	58
5-(Mf)	36			50
6-(Pa)	15			67
7-(Pt)	5	18	23	40
8-(Sc)	8	18	26	50
9-(Ma)	16	4	20	51
0-(Si)	21			44

## 2-D and Subscales

		RAW	T
D	(full scale)	16	42
D1	Subjective depression	3	39
D2	Indecision-retardation	6	51
D3	Health pessimism	3	48
D4	Mental dullness	1	43
D5	Brooding, loss of hope	0	37

## 3-Hy and Subscales

		RAW	T
Hy	(full scale)	22	49
Hy1	Denies social anxiety	6	61
Hy2	Need for affection	8	55
Hy3	Lassitude - malaise	1	43
Hy4	Somatic complaints	1	41
Hy5	Inhibits aggression	4	54

## 4-Pd and Subscales

		RAW	T
Pd	(full scale)	19	58
Pd1	Family discord	1	44
Pd2	Authority problems	4	61
Pd3	Social disinhibition	5	58
Pd4	Social alienation	6	60
Pd5	Self-alienation	2	43

## 5-Mf and Subscales

		RAW	T
Mf	(full scale)	32	0
GM	Gender masculine	32	55
GF	Gender feminine	39	53

## 6-Pa and Subscales

		RAW	T
Pa	(full scale)	15	67
Pa1	Persecutory ideas	7	81
Pa2	Poignant sensitivity	1	40
Pa3	Moral righteousness	6	55

## 8-Sc and Subscales

		RAW	T
Sc	(full scale)	8	50
Sc1	Social alienation	4	53
Sc2	Emotional alienation	0	40
Sc3	Ego defect, cognitive	1	49
Sc4	Ego defect, conative	0	39
Sc5	Defective inhibition	1	46
Sc6	Sensorimotor dissociation	1	45

## 9-Ma and Subscales

		RAW	T
Ma	(full scale)	16	51
Ma1	Opportunism	2	54
Ma2	Psychomotor acceleration	5	50
Ma3	Imperturbability	2	43
Ma4	Ego inflation	4	56

## 0-Si and Subscales

		RAW	T
Si	(full scale)	21	44
Si1	Shyness and self-consciousness	1	38
Si2	Social avoidance	3	51
Si3	Alienation - self and others	2	41

## Major Clinical Variables

	RAW	T
ES Ego strength	39	59
MAC-R Potential alcoholism	19	50
AAS	2	50
Mt College maladjustment	7	42
N-P Neurotic-psychotic profile balance		75

## Validity &amp; Stability

	RAW	T
VRIN Response inconsistency	4	46
TRIN T-F inconsistency	8	58F
F-back Rare answers - back	3	54
F(p) Psychiatric infrequency	1	49
S Superlative self-presentation	27	52

## Interpersonal Style Variables

	RAW	T
O-H Overcontrolled hostility	17	63
Ho Cynical hostility	15	47

## Distress-Control

	RAW	T
PK PTSD	4	43

## Content Scales

	RAW	T
HEA Health concerns	1	36
DEP Depression	0	34
FAM Family problems	6	50
ASP Antisocial practices	8	54
ANG Anger	4	45
CYN Cynicism	9	50
ANX Anxiety	9	55
OBS Obsessiveness	2	41
FRS Fears - phobias	4	43
BIZ Bizarre mentation	5	61
LSE Low self-esteem	5	51
TPA Type A	6	45
SOD Social discomfort	5	46
WRK Work interference	5	45
TRT Negative treatment indicators	2	43

## Supplemental Scales\*

	RAW	T
Ds Overemphasize-fake sick	7	44
Mp Consciously fake good	9	52
Sd Consciously fake good	9	40
Ss SES identification	62	58
Ch Correction for H	16	52
Rc Retest-consistency	25	53
Ic Retest-item change	14	44
Tc Retest-score change	10	43
ER-S Ego resiliency	22	58
EC-5 Ego control	13	47
ORIG Need novelty	17	45
INT Abstract interests	49	51
Do Need for autonomy	17	53
Dy Need reassurances	9	40
Pr Intolerance	12	56
Re Value rigidity	17	38
Et Ethnocentrism	7	41
St Status mobility	20	57
R-S Repression-sensitization	18	40
Lbp Low back pain	8	46
Ba Good teamworker	49	58
Ca Caudality-distress	4	40
Cn Control-facade	19	45
So-r Life as desirable	33	58
Th-r Tired housewife	9	43
Wb-r Worried breadwinner	10	44

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